

# The Monitor

## March 3<sup>rd</sup> Annual Meeting to Include Settlement Details, New Member Directory

Mark your calendar for the annual membership meeting that will take place on Wednesday, March 3, from 3:00 to 5:00 p.m. at the Ventura County Office of Education Conference Center, 5100 Adolfo Road, Camarillo.

Your VCCCDRA Executive Board has developed a program that includes additional details on the court-approved lawsuit settlement.

As a bonus, members who attend will receive (free of charge) a newly-revised and updated Membership Directory. Don Medley, VCCCDRA founder and current Membership Chair, has worked very hard to make this publication as accurate, timely, and comprehensive as possible.

Immediate Past President René Rodriguez and Benefits Committee Chair Gary Johnson will update members on the final adjudication of the lawsuit settlement, which affects 450 (or 75%) of approximately 600 VCCCD retirees. They will describe the process for members to seek reimbursement for excess out-of-pocket medical costs and will also be on hand to answer your questions.

Your VCCCDRA Executive Board will also recommend that members approve two revisions to the *Bylaws of the VCCCDRA*, both of which require a two-thirds affirmative vote of those present at the annual meeting. They are displayed below, with new language in *italics* and old language in *gray*.

### Article IV – OFFICERS

Section 2. All elected officers, listed in rank order, are:

- a. President
- b. Vice President/Newsletter editor
- c. Secretary/*Treasurer*
- d. *Treasurer*

Rationale: The purpose of this revision is to relieve the secretary from dual responsibilities by distributing the duties of secretary and treasurer to two officers.

### Article V—ELECTIONS

Section 3. The term of office for the elected officers shall be *one two* years from July 1 of *the then current an even-numbered* year through June 30 *two years hence of the next even-numbered* year.

Rationale: The purpose of this revision is to eliminate confusion in current language by clarifying that the term of office is actually two years (not one), measured from one even-numbered year to the next.

Finally, the annual meeting will also include the important task of electing officers to lead VCCCDRA during the 2010-11 and 2011-12 fiscal years. Association bylaws also require that a Nominating Committee bring forward the names of candidates for the offices of president, vice president, and secretary/treasurer. Past President John Woolley has graciously agreed to head up the Nominating Committee. If you would like to nominate a worthy individual (including yourself) for any of these offices, please contact John by e-mail at [jwools@sbcglobal.net](mailto:jwools@sbcglobal.net) or by phone at (805) 642-4756.

The annual meeting offers a wonderful opportunity to see your friends and colleagues, renew old acquaintances, and enjoy some fine refreshments, all free of charge.

*Directions from Ventura:* take 101 South past Camarillo and go to the Pleasant Valley/Santa Rosa Road exit and turn left, go over the overpass and go two blocks to Adolfo Road and turn right.

*Directions from Thousand Oaks:* take 101 North and just past the Conejo grade go to the Pleasant Valley/Santa Rosa Road exit and turn right; go two blocks to Adolfo Road and turn right.

We look forward to seeing you on Wednesday, March 3, at 3:00 p.m.

## Judge Gives Final Approval to Settlement Agreement on January 8

by René G. Rodriguez

The moment that members of our Retirees' Association had long been waiting for, almost 5 years, finally arrived on Friday, January 8, 2010, a few minutes past 9 a.m., when Judge Thomas J. Hutchins ended our litigation against the Ventura County Community College District and gave final approval to our settlement agreement by stating, "This matter is concluded."

It was an emotion filled moment for those of us in attendance, as I'm sure it was and is for all of our retirees as each learns that we have finally and successfully concluded this long struggle to safeguard our health benefits for now and into the future. The settlement is effective immediately.

Those present to witness this moment were Harry Culotta, Bill and Vivian Lockard, Gary Johnson, Bob Long, Gary Morgan, Larry Manson, Paul Sheele, Edith Stone, Keith and Rita Carls, yours truly and our attorney Tom Sharpe. We had a small gathering outside of the courtroom right afterwards, congratulating each other and shaking each other's hands, as representatives of our retirees. It was wonderful to be able to share this moment of elation with each other.

There are many individuals to be thanked for this moment, and I hope to be able to do so at some appropriate time. For now, I am personally very grateful for the support that we have shown each other, allowing us to successfully achieve a settlement that will serve its retiree beneficiaries well into the future.

### KEY ELEMENTS OF THE SETTLEMENT

Our intent from the beginning of our dispute with the District was to maintain our health benefits intact with no increased costs to any of our retirees during their lifetimes. We believe that the outcome of our negotiations with the District as reflected in the court approved settlement agreement achieves a reasonable level of protection for all of our settlement class retirees during their lifetimes.

#### **\$500 Mail-Order Prescription Out-of-Pocket Maximum (OOPM)**

The most important element of our settlement agreement, based on health plan usage by our retirees, is limiting the cost of prescription drugs in any given year to \$500, providing you use the mail-order process. There is no longer any reason to be paying thousands of dollars a year for prescriptions. This provision has been in effect since January 1,

2008, as a result of negotiations reached by the bargaining units and the District, shortly after we introduced the idea to the District through our own negotiations process of establishing a prescription out-of-pocket maximum. We announced this important development to our retirees through our web site, [www.vcccdra.org](http://www.vcccdra.org), and our winter 2008 edition of our newsletter, *The Monitor*.

#### **If You Are 80 Years of Age or Older**

One of the most important elements of our agreement involves those settlement class retirees who have attained the age of 80. For those retirees (*and their dependents even though they are not yet 80*), the deductibles and out-of-pocket maximums become "frozen."

This means that from now on, if the medical deductible changes from the current \$200 per person, or the prescription deductible changes from the current \$50 per person, or the mail order prescription out-of-pocket maximum (mail order prescription OOPM) changes from the current \$500 per person, or the current in-network medical out-of-pocket maximum (in-network medical OOPM) changes from the current \$1,500, you will be reimbursed for any increased costs. Translation: the medical and prescription deductibles and OOPMs in effect today will remain the same for you for the rest of your lives through the reimbursement process. (Note: to qualify for reimbursement for excess costs relating to the \$1,500 in-network medical OOPM, a retiree must be enrolled in Medicare Part A if eligible to do so. There is no cost to enroll in Medicare Part A if eligible to do so).

**EXAMPLE:** If the bargaining units were to negotiate an increase of \$500 effective July 1, 2010, increasing the total for deductibles and mail order prescription OOPM to \$1,250, the maximum the District could charge any retiree 80 years of age (or dependent) is \$750, the current maximum in effect (\$200 + \$50 + \$500) at which the 80 year old retiree is "frozen." That means the District would have to reimburse the retiree (or dependent) \$500 each year for as long as the \$500 increased cost remained in effect.

#### **If You Are Less Than 80 Years of Age**

*For those settlement class retirees who are now less than 80 years of age, they can look forward to having their*

deductibles and OOPMs “frozen” at the then effective deductible and OOPM amounts when they turn 80 years of age. For now, those retirees who are less than 80 years of age, your protection comes from limiting any future increases to deductibles (\$200 medical and \$50 prescription) and mail order prescription OOPM (\$500) to 6% per year beginning July 1, 2008 (see Exhibit B). The three combined constitute a total maximum of \$750. This is the current maximum in effect.

**EXAMPLE:** If the bargaining units were to negotiate an increase of \$500 effective July 1, 2010, increasing the total for deductibles and mail order prescription OOPM to \$1,250, the maximum the District could charge any retiree not yet 80 years of age (or dependent) is \$893 (6% per year compounded annually and carried forward beginning July 1, 2008 – see Exhibit B). This means that if a retiree were to pay the maximum for all deductibles and mail order prescription OOPM (now \$1,250), then the retiree (or dependent) would be reimbursed \$357 (\$1,250 – \$893). In the year beginning July 1, 2011, the retiree’s maximum payout would be increased to \$947, and the maximum reimbursement would be \$303. In the year beginning July 1, 2012, the retiree’s maximum payout would be increased to \$1,004 and the maximum reimbursement would be \$246. This pattern of diminishing reimbursement would continue until July 1, 2016, when the maximum payout required of the retiree reached \$1,267 (exceeding the \$1,250). At this point, no more reimbursements would be issued to that retiree, and the retiree would payout the full \$1,250 then in effect for deductibles and mail order prescription OOPM.

This example demonstrates that if the health plan deductibles and mail order prescription OOPM were to be increased by \$500 in July 1, 2010, the retiree or dependents would not have to pay the full \$500 increase until 6 years later, offering the retiree some measure of protection to gradually ease into this increase and, in this case, guarding against an abrupt change in cost in any given year.

If during this time, the retiree becomes 80 years old, then the amounts then in effect, namely the \$1,250 combined total for deductibles and mail order prescription OOPM will be “frozen” at this amount for this retiree, and any future increases to deductibles or mail order prescription OOPMs will be reimbursed in full.

### **If You Are 75 Years of Age or Older**

For retirees who have already reached the age of 75 (and their dependents even though they have not reached the

age of 75), their in-network medical out-of-pocket maximum (in-network medical OOPM) is “frozen” at the current plan level of \$1,500. For retirees not yet 75, the medical OOPM will be “frozen” at the then effective amount when a retiree turns 75 through June 30, 2013. This provision requires that a retiree (and dependents) be enrolled in Medicare Part A if eligible to do so.

**EXAMPLE:** If the bargaining units were to negotiate an increase of \$500 effective July 1, 2010, increasing the in-network medical OOPM to \$2,000, all retirees who reach the age of 75 by June 30, 2010 will have this feature “frozen” at the \$1,500 level, for that is the amount in effect at the time they turned 75, will then be entitled to a refund of \$500 if they payout the maximum \$2,000 in-network medical OOPM during the July 1, 2010 – June 30, 2011 health benefit year.

### **If You Are Less Than 75 Years of Age**

In the example above, all retirees under the age of 75 would have to absorb the full cost of the new in-network medical OOPM of \$2,000 beginning July 1, 2010. However, as a retiree reaches the age of 75, the \$2,000 in-network medical OOPM will become “frozen” at this level for this retiree if it is still in effect. The same will hold true for retirees who reach the age of 75 prior to July 1, 2013. Afterwards, retirees will have to wait until they turn 80 to have the then effective in-network medical OOPM “frozen.”

### **Baseline Medical, Vision and Dental Plans**

The settlement agreement establishes the baseline primary medical plan as the one in place during 2007-2008 health benefit year. It also establishes as baseline dental and vision plans as those in place at the execution of the settlement agreement, which means the vision and dental plans currently in place this health benefit year (2009-2010).

### **Other Cost-Shifting Measures**

This is a broad provision covering any other changes (other than changes to deductibles and OOPMs described above) that may take place in the baseline primary medical, vision or dental plans. Any such change from the baseline plans effecting increased excess costs to retirees shall be subject to reimbursement.

This provision will remain in effect provided that any changes are District initiated, and that there is no change in health provider or change in plan design by governmental entity.

### **Reimbursement for Excess Costs**

As retirees are enrolled in the same medical health plan as active employees, and active employees may from time to time, through their bargaining units, agree to changes in the

current health, vision and or dental plans, retirees are protected against future changes through the settlement agreement, primarily through a reimbursement process for any excess costs brought about by those changes to the health, vision or dental plans as described above.

For this purpose, the District has agreed to set aside \$150,000 each year for 10 years beginning July 1, 2008, \$100,000 each year for 5 years beginning July 1, 2018, \$75,000 each year for 5 years beginning July 1, 2023, \$50,000 each year for 5 years beginning July 1, 2028, and \$20,000 each year for the lifetime of the remaining retirees. No funds shall be carried over from year to year.

The above sums available for reimbursements were agreed to after long negotiations, review of actuarial tables as applied to our settlement class retirees, and assumptions made regarding what we considered possible “reasonable” increased costs in the future.

It is difficult to say what the future holds for increasing health care costs, particularly if the federal government brings about health care reform, and there is no certainty as to whether this will happen or not. Part of the reform is aimed at holding health care costs down. The bills under consideration are so massive, that there is no consensus as to what the end effect will be on controlling health care costs into the future. So if health care costs continue to escalate as they have in the past, we at least have established some measure of protection for ourselves.

In a worst case scenario, if our estimates of “reasonable” increases do not pan out and there are more requests for reimbursements in any given year than there are funds, our association will have to establish criteria for use of these funds, to make sure the funds are used in a suitable manner among settlement class retirees.

For now, thank goodness, we have little need for these funds for reimbursement purposes. If you have any questions regarding the settlement agreement, you can send them to the Benefits Committee, P. O. Box 6216, Ventura, CA 93006-6216, or to the following email address [vcccdra@yahoo.com](mailto:vcccdra@yahoo.com) or bring them to our next general meeting on March 3.

## What You Need to Know to File an Annual Reimbursement Claim by Gary Johnson

As the annual process for filing reimbursement claims for excess out-of-pocket medical and prescription costs gets underway, there are a number of important things retirees need to know in order to prepare for this process.

### Know what important papers and records you need to keep

#### 1) Copies of the Settlement Agreement:

In November everyone included in the Settlement Agreement received a copy of the Agreement and related exhibits. Retain this document and give a copy to family members who are or may become responsible for your affairs should you be unable to manage them yourself. Help them understand the meaning and importance of this agreement with regard to your future medical expenses. A copy of the Settlement can be downloaded from the Association website [www.vcccdra.org](http://www.vcccdra.org).

#### 2) District Annual Medical, Dental and Vision plans

Retain District supplied copies of the yearly medical, dental, and vision plan booklets that apply to you.

#### 3) Copies of the *Monitor*

The *Monitor* will keep you informed of medical expenses you can be reimbursed for, bills and receipts you must keep and submit to receive reimbursement, and the deadline you must meet for submission of documents for reimbursement.

### Know who is included in the Settlement Agreement.

You are included in the Settlement Agreement and will receive benefits under the terms of the agreement if your name is included in Exhibit A of that document. If not, you can petition for inclusion if you meet the following criteria:

1) You are a classified retiree employed between July 1, 1972 and July 24, 1990 who retired on or before August 31, 2007 (the date the lawsuit was filed).

2) You are a faculty retiree employed between July 1, 1972 and July 24, 1990 who retired on or before August 31, 2007.

3) You are a supervisor/ management retiree employed between July 1, 1972 and August 8, 1990 and retired on or before August 31, 2007.

4) All included retirees must have been eligible to receive and have received retirement health benefits from their date of retirement.

5) Eligible dependents of included retirees receive the same settlement benefits as retirees as long as the retiree lives.

6) Retiree birthdates at age 75 and 80 trigger the same benefits and protections for retiree dependents regardless of the dependent's age at the time of these birthdates.

If you meet the above requirements but did not receive a copy of the Settlement Agreement, notify the Retirees Association immediately as you may have been mistakenly left off the included list.

Know how/why classified, faculty and supervisor/management retirees may be affected differently under the Settlement Agreement.

First, all included retirees and their dependents are treated the same under all provisions of the settlement.

Until the 2005/2006 benefit contract year, all employees and eligible retirees received the same medical, dental and vision coverage. Beginning that contract year, the district has negotiated two different coverage plans - one for faculty and the other for classified and supervisors and managers.

Eligible retirees are now covered by the plan provided for the employee group they retired in. In the future the district could negotiate three different plans or go back to including all employee groups and retirees in one.

The respective plans did not change for 2006/2007 and 2007/2008. The 2007/2008 Anthem Blue Cross Plans serve as the baseline for determining protections and reimbursements of out of pocket costs for retirees in the future. The 2009/2010 vision and dental plans serve as the baseline for determining vision and dental cost protections and reimbursements. The Retirees' Association will monitor and report plan changes from year to year that trigger the right for retirees to request reimbursements.

For example, to the best of our knowledge (since the district has not, yet, provided copies of the Anthem Blue Cross Plans for 2009/2010) there have been no changes in the faculty plan from 2007/2008 through 2009/2010. Therefore, faculty retirees are not eligible for reimbursements during 2009/2010.

However, the classified and supervisor/ management Anthem Blue Cross Plan for 2009/2010 increases the doctor visit co pay from \$15 to \$20 and adds a \$100 co pay for

emergency room hospital visits if the patient is not admitted for an overnight stay. Classified and supervisor and management retirees will be eligible this year for reimbursement of the added \$5 per doctor visit co pay and the added \$100 emergency room co pay and will need to keep and submit receipts for reimbursement.

Know the process for applying for reimbursement of eligible excess costs.

1) Requests for reimbursement may be made only once per Health Benefit year. The benefit year is July 1 to June 30. You will be applying in September for reimbursement of expenses you paid the previous July 1 to June 30.

2) Requests must be submitted on the two District forms contained in Exhibit C of the Settlement Agreement. One form is titled "VCCCD Retiree Application for Reimbursement of Medical Costs above the Baseline Plan" and the second is "Inventory of Medical/ Prescription costs above the Baseline Plan". (Make and retain extra copies of these forms for future use or go to [www.vcccdra.org](http://www.vcccdra.org).)

3) Requests for reimbursement must be delivered to the District or mailed and postmarked by September 30 following the end of the benefit year on June 30. Late requests will not be honored for reimbursement.

4) We recommend you send your request by Certified Mail so you will have a receipt showing when it was mailed and proof that it was delivered to the District. If you deliver your request to the District make sure you have someone acknowledge receipt in writing so if needed in the future you have proof of delivery.

5) Requests for reimbursement must be addressed to:  
Department of Human Resources  
Employee Benefits  
VCCCD  
255 W. Stanley Ave., Suite 150  
Ventura, CA 93001

6) If you have questions or requests of the District, contact Shelley Signor at the above address, or by phone (805-652-5514) or email [ssignor@vcccd.edu](mailto:ssignor@vcccd.edu).

7) For the current 2009/2010 health benefit year only classified and supervisor/management retirees are eligible for reimbursement due to Anthem Blue Cross cost increases from the Baseline 2007/2008 plan. The co-pay for doctor visits was increased from \$15 to \$20 and a \$100 co pay was added for hospital emergency room visits if the patient is not admitted for an overnight stay.

8) Requests for reimbursement may be made for the

added \$5 doctor visit co pay and the \$100 hospital emergency room visit. For reimbursement the two previously mentioned Exhibit C forms must be accompanied by bills showing the charges and receipts showing that the bills were paid during the health benefit year. For reimbursement purposes these are the only records you must keep for 2009/2010.

To repeat, you can only make **one** request for reimbursement per year, and your request for all reimbursement must be accompanied by the two forms and copies of all of your billing and payment receipts. (Proof of payment could be a receipt showing the bill was paid or copy of cancelled check or credit card bill).

9) Keep a copy for yourself of all materials you submit to the District requesting reimbursement.

10) By October 31 the District is responsible for responding to you acknowledging receipt of your reimbursement request and stating the amount it anticipates reimbursing.

11) If you have not received District notification of receipt of your request for reimbursement by November 15, you must file a written notification to the District on or before November 30. Your communication with the District must contain proof that your request was filed in a timely manner (your Certified Mail receipt or District receipt acknowledging it had been personally delivered). In this communication, we suggest you re-submit a copy of all of the materials you originally sent for the September 30 deadline. Again, retain evidence that you've filed the request for reimbursement and made this resubmission in a timely manner (either a receipt of delivery signed by the District or a Certified Mail receipt).

12) If you have an objection to the District response regarding the amount they anticipate reimbursing you, your objection must be in writing and must be post-marked within 30 days of the date of the District mailing of its notification to you.

13) All disputes between the District and Retirees will be resolved by a Dispute Resolution Committee, consisting of one Retirees' Association representative, one District representative, and one neutral party agreed to by both groups.

14) The District must complete all reimbursements by January 31.

### Let the District know your current address

It is the retiree's responsibility to keep the District notified of the retiree's current mailing address.

## The Great Benefit of Ordering Prescriptions by Mail

by Gary Johnson

The current \$500 maximum yearly cost for all prescriptions ordered by mail is the major on-going medical cost protection our negotiations with the District achieved for all retirees. **IT IS THE MOST IMPORTANT PART OF THE SETTLEMENT.** For retirees included in the Settlement, a 6% yearly limit has been placed on future increases to the \$500 maximum.

The mail-in savings is very substantial. The yearly cost is figured from January 1 to December 31. You receive a three month prescription supply for the cost of two months and can refill a three month supply every two months.

All prescriptions taken for two months or longer and all ongoing prescriptions should be ordered by mail.

As a maximum saving example: If you began ordering three brand-name prescriptions in January at \$60 per prescription for a three month supply, and ordered a refill of another three month supply every two months you will have met your \$500 maximum in six months and will receive the remaining six months of prescriptions for the year free. Also, any additional prescriptions you order during the course of the year will be free since the \$500 maximum will be met by ordering three brand prescriptions for six months.

For an expense of \$500, some retirees have saved as much as \$3,000-\$3,500 a year through the mail-order process.

If you are not already using mail-in, ask the District for a brochure and order forms. We will have a supply at the annual meeting.

## Medicare: Yes or No? by Don Medley

The VCCCDRA has received calls from new retirees asking this question: Since the District is providing me lifetime health benefits, should I skip signing up for Medicare Part B and save myself about \$1,200 a year?

My answer: For my wife and me, Medicare is the way to go! True, it costs \$1,200 per year per person, but we find it well worth it. Those who have lifetime insurance paid by the District do have continuing coverage. However, we have found that with the District's Anthem Blue Cross as primary coverage (before we became Medicare-eligible), the insurance paid 80% of the invoice and we were responsible for the remaining 20%, as well as the up-front co-pay for each doctor visit.

Since we signed up for Medicare and it became the primary coverage, Medicare sets the amount the provider is to receive and pays 80% of that amount. The invoice is then forwarded to Anthem Blue Cross to pay the remaining 20%. No up-front co-pay required!

For younger retirees, this may not seem valuable but please be aware that if you do not sign up for part B when you are 65, the premium increases 10% per year compounded if you decide to enroll at a later date. In one case that I read about, a woman decided to enroll in Medicare at age 86, and her monthly premium was accelerated by 10% per year, compounded for 21 years!

My comments are based on our experience in the last 15 years and current Medicare regulations. My wife and I are in our late 70s and have several medical costs. Using Medicare as our primary insurer and Anthem Blue Cross as our secondary, in the 2009 year we were billed \$39,397.64 for medical services. Medicare paid \$14,670.35, Anthem Blue Cross paid 3,757.45, and Delta Dental paid 822.00. We paid \$248.57. There was a savings of \$19,899.27 over the billed amount.

If a national health insurance program is enacted, there will undoubtedly be some changes. VCCCDRA will continue to follow benefits issues and keep you informed

## Member Support of VCCCDRA by Don Medley

While all retirees of the VCCCD are automatically members of the Association, it does cost money to fund the annual meeting, produce the membership roster, and produce and distribute the *Monitor*. Those of you who are paying members do a lot to help defray these expenses with your \$10 per year membership dues.

A few years back, someone said, "I can't keep track of when or how much I have paid, so how about a lifetime amount?" This idea was approved, and a \$100 lifetime membership was established. Accompanying this report on the following page are the names of your fellow retirees who have joined as lifetime members. They represent over 200 of the nearly 600 living VCCCD retirees. If you are not on this list, we would be honored to add your name with your \$100 lifetime contribution.

Should you have any questions about this at the annual meeting on March 3, we will have on hand a list of dues-paying members that can be checked. Anyone not on the list can join for \$10 for an annual membership or \$100 for a lifetime membership. Make your check payable to the VCCCDRA and give it to Vivian Lockard, Secretary-Treasurer, or me at the meeting. Alternatively, you may mail your check to VCCCDRA at P.O. Box 6216, Ventura, CA 93006.

Thank you.

## In Loving Memory

It is with profound sadness that we announce the passing of our colleague and friend, whose memory shall forever remain in our hearts and minds. Our deepest sympathy is extended to the family.

Maynard Sommer

## The Honor Roll of VCCCDRA Lifetime Members

Karen Adkison  
Paul Aiello  
Kirk Aiken  
Judy Alexander  
Eloise Andrews  
Jan Andriese  
George Arita  
Steven F. Arvizu  
Rita Beahan  
William I. Bendat  
Marjorie A. Berg  
Alberta Beron  
Tom Bertolino  
Charlene Blaylock-Carlson  
Yvonne Bodle  
Peggy Boedecker  
Roger Boedecker  
Constance Bosso  
Joan Bourland  
Donald C. Bowen  
Orlene Bowers  
Stanley Bowers  
Madeline R. Braun  
Jane Broadbooks  
Donald Brockett  
Kenneth Buckner  
Louis J. Berger, Jr.  
Tanya Burke  
Barbara Buttner  
Dennis Cabral  
Linda Calderon  
Delores Camarillo  
Laura Campbell  
Edmund Castro  
Betty R. Coffey  
Pandita Cole  
Edith Conn  
Judith Costales  
Betty I. Creson  
Harry R. Culotta  
Agnes M. Dachtler  
Charles Dahl  
John Davie  
Jose F. de la Peña  
Anita Dean  
Lois B. Denardo  
Barbara A. Derryberry  
Raymond DiGuilio  
Joanna Dillon

Virginia Dodd  
Paul F. Dunham  
Gerald R. Dunlap  
Juanita Elliott  
Lucille Elrod  
Tom Emma  
John W. Emrick  
Beatrice Epping  
Joyce Evans  
Larry Falxa  
Gerald R. Fecht  
James A. Ferguson  
Betty Ferrante  
Bert Fickerson  
Eva Flores  
Diane Flynn  
William Fox  
Joyce Gammon  
Paul Gannatal  
Judith Gerhart  
Leo Gilmond  
Roland Glover  
Julie Graham  
Anita Grotz  
Miriam Gunderson  
Pablo Gurrola  
Barbara Hall  
Elton Hall  
Mary Jane Hardoin  
Verle (Tom) Harris  
Judith Heard  
W. Ray Herron  
Ruth Hemming  
Donald Henderson  
Sheelah Henry  
Lola Higby  
Barbara Hoffman  
Cheryl Holt  
Jack R. Hudson  
Frances E. Hughes  
Ruth Hunt  
John Hurley  
Evelyn James  
Richard James  
Dorothy Jantsch (Hyde)  
Randy John  
Gary Johnson  
Ellis Jump  
David Kay  
Diane Keen  
Robert C. Kelly

Clara L. Kimbrough  
Sandra C. Kinghorn  
Gerd Koch  
Richard Kurtik  
George Lanning  
Helen Larmon  
Virginia Lawler  
William H. Lawson  
Gary Lewis  
Carmen Llanes  
Vivian Lockard  
Robert Lopez  
Anita Lorenzana  
Doris Mactague  
Larry Manson  
Carol Marshall  
Floyd Martin  
Teresa Martinez  
Alexander Marziani  
Martin (Tuck) Mason  
Ben G. Matley  
Stella Matsuda  
Leonora McCarthy  
Maxine McConathy  
MoDean McCullough  
Thomas A. McDannold  
Ruth D. McPherson  
Don B. Medley  
Gail Metcalf  
Fred Meyer  
Patricia Michaelson  
Larry Miller  
Mariel Miller  
Nancy Miller  
Snoda Miller  
Dorothy Mills  
Bennie Molina  
Diane Moore  
Richard Morales  
Gary B. Morgan  
Johanna Morton  
Corey Mulligan  
David Murphy  
Betty J. Newlee  
Clemmie Nicholas  
Alvyn Nordquist  
Margaret E. O'Neill  
Gerald Olsen  
Deni Osborne  
Darlene Pacheco  
Donald D. Paillette  
Priscilla Partridge de Garcia  
Philip Passno  
Irene Pinkard  
Steven Pollock

Marilyn Pomeroy  
Jon Popiel  
Gilbert Putnam  
Richard Quint  
Patricia Raguse  
Arthur Rahm  
Eleanor Ramey  
Gilbert Ramirez  
Joel Rapose  
Margaret A. Redding  
Robert Reeves  
Jack Reynolds  
William Robinson  
Donald Rodrigues  
René G. Rodriguez  
Karla Rolff  
Linda Rubenstein  
Doris (Betty) Sahota  
Paul Scheele  
Elise Schneider  
Deanna Schultz  
Michael Seely  
Lena Settem  
Kokki Shindo  
Octavio Sifuentes  
George Simon  
Alice Slaton  
Virginia Sommerhauser  
Jorita Sorensen  
Jean Spencer  
Edith Stone  
Jerry Straughan  
Pauline Stringer-Ellers  
Richard Strong  
Michael Strumpf  
Mary Lee Sundstrom  
William H. Tauck  
Edward Tennen  
Anthony Terranova  
William Thieman  
Floyd D. Thionnet  
David C. Thomas  
Eliza Thomas-Williams  
German (Jerry) Torres  
Rita Tregurtha  
Emanuel Turse  
Connie Vidaña  
Diane T. Volz  
Susan Webster  
Elaine Wefel  
Carol Weinstock  
James A. Whalen  
John Woolley  
Clydie S. Wright



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P. O. Box 6216  
Ventura, CA 93006-6216

Harry R. Culotta, *President (interim)*  
René G. Rodriguez, *Past President*  
Vacant, *Vice-President/Newsletter Editor*  
Vivian Lockard, *Secretary/Treasurer*

Gary Johnson, *Chair, Benefits Committee*  
Don Medley, *Chair, Membership Committee*  
Gary Morgan, *Chair, Political Committee*

For more information visit: [www.vcccdra.org](http://www.vcccdra.org)

e-mail: [vcccdra@yahoo.com](mailto:vcccdra@yahoo.com)

**Application for Membership**

Date: \_\_\_\_\_

Please accept my membership in the VCCCD Retirees' Association at \_\_\_\_\_ \$10 annually or \_\_\_\_\_ \$100 lifetime. My check in the amount of \$\_\_\_\_\_ is enclosed (*please make checks out to the VCCCD Retirees' Association and mail to VCCCDRA, P. O. Box 6216, Ventura, CA 93006-6216, and enclose with this application*).

First Name: \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

Home Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

*Please fill out the following survey to help us gain basic information about our retirees. Thank you!*

Month/Year Hired Full-Time: \_\_\_\_\_ Month/Year Retired: \_\_\_\_\_ Years of Service: \_\_\_\_\_

Retired From (MC/OC/VC/DO): \_\_\_\_\_ Position Title at Retirement: \_\_\_\_\_

Employee Category (Faculty, Classified, Confidential, Supervisor, Manager): \_\_\_\_\_

Currently Receiving District Paid Health Benefits? Yes \_\_\_\_\_ No \_\_\_\_\_

Currently Receiving Medicare Part A? Yes \_\_\_\_\_ No \_\_\_\_\_ Part B? Yes \_\_\_\_\_ No \_\_\_\_\_

If not currently receiving Medicare, will you be eligible later? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, year that you will be eligible: \_\_\_\_\_

**Ventura County Community College District Retirees Association**

**The Monitor, Winter 2010**

**Ventura County Community  
College District  
Retirees' Association  
P.O. Box 6216  
Ventura, CA 93006-6216**

**Look for us on the Web at**

**<http://www.vcccdra.org>**

**Executive Board**

Harry Culotta, President

René G. Rodriguez, Past President

Vice President (vacant)

Vivian Lockard, Secretary-Treasurer

Gary Johnson, Benefits Committee Chair

Don Medley, Membership Committee Chair

Gary Morgan, Political Committee Chair

**VCCCD Retirees' Association  
P.O. Box 6216  
Ventura, CA 93006-6216**

Place 61¢  
postage  
here